

**ITO EN Selected as a Constituent of FTSE4GOOD Index Series,
a World-Leading Series of ESG Investment Indexes,
and the FTSE Blossom Japan Index**

ITO EN, LTD. (President: Daisuke Honjo; headquartered in Shibuya-ku, Tokyo) announced today that it has fort been selected as a constituent of the FTSE4GOOD Index Series, which is a world-leading series of ESG investment indexes, and the FTSE Blossom Japan Index, which is a general ESG investment index consisting of Japanese companies' stocks. The selection is planned to be applied on June 21, 2021.

■ **About FTSE4Good Index Series**

The FTSE4Good Index Series is a series of stock indexes that was developed by FTSE Russell, a subsidiary of the London Stock Exchange. Initiatives of companies around the world are evaluated in three aspects of Environmental (E), Social (S), and Governance (G) practices and then quantified, and companies that fulfill certain criteria are selected as constituents.

■ **About FTSE Blossom Japan Index**

The FTSE Blossom Japan Index consists of Japanese companies practicing excellent ESG initiatives. It is also adopted by the Government Pension Investment Fund (GPIF), which manages one of world's largest public pension reserve funds, as one of its investment decision criteria for ESG investment management.

■ **ESG initiatives of the ITO EN Group**

Since its foundation, the ITO EN Group has been regarding all of its stakeholders as its customers and has been paying attention to customers with sincerity, based on its management principle, "Always Putting the Customer First." Thus, the Group has been contributing to creating shared value and addressing various environmental and social issues. The Group creates high-value added products through the Tea-Producing Region Development Project, which helps tea farmers stabilize their operations and contributes to the development of the tea industry by procuring high-quality crude tea as the core element of its products, as well as the Used Tea Leaves Recycling System, which makes effective use of used tea leaves as useful resources.

In addition, in 2020, the Group developed the ITO EN Group Policy on Plastics, the ITO EN Group Medium- to Long-Term Environmental Goals, and the ITO EN Group Human Rights Policy, further enhancing its initiatives on ESG issues including issues related to climate change, resource recycling, and human rights and labor problems.

Through the provision of tea, the ITO EN Group will continue to help achieve sustainable growth and address environmental and social issues, as expected by society, as an Innovative Health Solutions Company that suggests enriched lifestyles contributing to the health of people around the world.